

Institute Of Leadership & Management

LEVEL 3 AWARD IN LEADERSHIP

Overview

The aim of this Level 3 ILM Award in Leadership is to develop a better understanding and application of leadership skills. The Award is suitable for team leaders and first line managers, especially those who are new to their role, or who need to enhance their people leading skills. It is also appropriate for participants who may not be necessarily be identified as managers or team leaders, but who have a leadership role or need leadership skills at work, in the community, in sport or recreation.

Course Pre-Requisites

Candidates must have the opportunities to practice leadership consistently within their workplace or similar setting.

Programme Mode

This is a residential programme combining all the opportunities of outdoor experiential learning with the underpinning theories of leadership development in a series of taught workshops. The programme can be undertaken at a variety of locations throughout the UK or at the Pathways Group residential centre in Spain. Candidates will be expected to attend all 5 study days and participate in a variety of practical leadership activities on site. The programme is practical, stimulating, exciting and FUN!

Assessment Requirements

In order to gain the ILM Level 3 Award in leadership, each candidate must satisfactorily complete the requirements and assessments below:

- The required learning and development for the programme
- A Personal Reflection on Leadership which may be presented in either written or oral format – completed during evening tutorials whilst on the course.

Learning Outcomes

At the end of the course you should be able to:

- Obtain the nationally recognised ILM Level 3 Award in Leadership
- Demonstrate knowledge and understanding of the principles that underpin sound leadership skills at this level.
- Demonstrate how leadership skills can be utilised to deliver improved services and business benefits.

Demonstrate the practical leadership skills relevant to:

- Fulfilling your leadership responsibilities and managing day to day team activities, including dealing with change, negotiating and influencing.
- Identifying and recommending improvements objectively; based on facts and not just opinion.
- Understanding and continuously working towards overall vision and strategy.
- Translating strategy into objectives for teams and individuals.
- Communicating and motivating, representing the team and feeding back experiences and views.
- Controlling own emotions – particularly when under stress.
- Taking the initiative where necessary.
- Selecting appropriate communication methods.
- Active listening skills.
- Giving feedback on performance.
- Understanding the role of continuous development for the team and individuals.
- Basic coaching techniques.

Who should attend?

Anyone wishing to develop their understanding and application of leadership skills and is able to fulfil the pre-requisites of the course.

Programme Costs:

The inclusive costs for this package is £1265 + vat

The cost includes all accommodation, meals, tea, coffee, registration fees and course instruction whilst at the venue (Monday morning – Friday afternoon). Travel costs to and from the venue are not included. A detailed packing list will be provided for all delegates in the joining instructions.

This programme is delivered by skilled and qualified management tutors from The Pathways Group.

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