



Creating High Performing Teams - 1-2 day Flexible Programme

In today's busy workplace, we bring people together into short or long-term teams to run projects, increase sales and wow customers. We also expect established teams to reinvent themselves, implement change, and work effectively while doing it, and are somehow surprised if they don't. It doesn't have to be this way. We can help turn teams from struggling groups into high performing units that add real 'bottom line' benefit to your organisation. Our flexible programme puts your unique needs at the centre and builds the content specifically for your people.

About the programme:

This flexible 1 or 2 day programme, tailored to the needs of your organisation, can be delivered at your company premises or at an off site location. Participants will leave the session with a clear understanding of high performing teams, how they differ from groups, how to create them and what organisations need to do to support their success.

Sample content includes:

- Where are we now?
- What do High Performing Teams do?
- Understanding our Team roles and why each of us is different
- Our individual Learning Styles – why we do things differently
- How to develop ourselves for the Future
- Highly effective Team Communication and how to get it
- How Conflict appears and how to avoid it
- How Teams develop – what stage are we?
- Team Direction – where are we going?
- Dealing with and loving Change
- Motivation for Teams

The programme is delivered interactively using self-assessment work, group discussion, taught sessions and practical exercises to appeal to a wide variety of learners and ensure good outcomes for all involved.

About the trainer:

Paul Bedwell has spent 15 years in Learning and Development work in diverse organizations in the public and private sector, working with teams of cooks and cleaners to Directors and Vice Presidents. He has led and worked in teams in business projects, corporate companies, public sector organisations and the armed services. He is professionally qualified and a member of several professional bodies. A more detailed profile of Paul's background is available at www.pathwaysgroup.co.uk/about.htm

About the company:

The Pathways Group helps organisations and their people change, adapt, learn, develop, innovate and succeed. Specialising in developing effective leaders, capable managers and high performing teams, Pathways work includes accredited national qualifications, custom built training programmes, learning consultancy and e-learning development.



the pathways group

More information is available at www.pathwaysgroup.co.uk